

## **Machinist & Maintenance Technician, Cutter Specialist**

Bondhus Corporation, a worldwide leader in the hand tool industry (Hex & TORX® products), has been manufacturing tools for more than 50 years in our Monticello, MN headquarters. We pride ourselves on innovative tool design & proprietary manufacturing processes to produce professional hand tool products backed by an unconditional lifetime warranty. Bondhus is experiencing incredible growth allowing us to add more outstanding employees to our already exceptional staff! Our average employee has over 15 years of service at Bondhus with secure sustained employment; we've never had an employee lay off in our history. Employees work in an environment based on continuous improvement, open communication & accountability, with cross-training & advancement opportunities. We are looking for the right individuals interested in joining our team as we continue to engineer & create the highest quality products in our industry.

Our northwest suburban location offers an easy commute, small company feel, flexible work hours, 10 paid holidays, vacation pay, profit sharing & many other great benefits. This is more than a great job...it's a great place to work. Visit us at [www.Bondhus.com](http://www.Bondhus.com) to learn more.

This position will work in our Tool Room & Maintenance Department with the primary duties of:

- Researching methods to cutting tools & machines while reducing costs, improving quality & tolerances, & reducing cycle & down times
- Developing tool & machine sketches
- Constructing tools & machines using appropriate tooling methods & techniques, incorporating safety into the design & operation
- Communicating with other members of the manufacturing team to refine the process of making cost effective quality products
- Justifying design recommendations through complete research including alternative tooling methods
- Designing, developing, & grinding custom cutting tools
- Using AutoCAD to design & document work

- Performing machine maintenance including troubleshooting on mechanical, electrical, pneumatic, & hydraulic equipment

Qualifications:

- HS Diploma
- 2 years education in related field plus 2 years experience or 4 years combination of education & experience
- Skilled designing, developing, grinding custom cutting tools
- Machining experience in part fabrication including mill & lathe work
- Design experience or training, skilled using automated design software
- Excellent communication & problem resolution skills
- Bending, standing, lifting 60 lbs.

Bondhus employees are provided 10 paid holidays, vacation pay, ESOP options, & profit sharing. Off-shift employees receive a 25% shift premium & 2 extra weeks of vacation. Other standard benefits offered include health insurance, dental insurance, short term disability insurance, life insurance, flex spending plan, AFLAC policies, & 401(k).

To apply, please email your resume to [recruit@bondhus.com](mailto:recruit@bondhus.com).